



ANNUAL DINNER 2025

FOLLOWED BY

**AFTER
DINNER
CELEBRATION**

Programme

THURSDAY 4 DECEMBER

THE GREAT ROOM

JW Marriott Grosvenor House London

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nuclear**

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Build

Design

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Defence
Civil Decommissioning

This requires specialist technical engineering knowledge and experience combined with advanced manufacturing capabilities.



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WELCOME



This year, our sector has moved at a pace and scale unlike anything we have experienced. We are breaking new ground. Confidence is rising, delivery is accelerating, and the UK is once again backing nuclear in a way that matches its importance to our energy security and net zero commitments. None of this has happened by chance. It is driven by the people across our sector, who work every day to make progress possible.

This has also been my first year as Chair of the NIA, and it has been a privilege to witness this momentum first-hand. The NIA now represents over 320 organisations, and we are close to a record 100,000 people working in the sector. That scale reflects the attitude of the industry today: ambitious, growing, and determined.

We have seen record investment. The government's commitment of £17 billion to Sizewell C and Rolls-Royce SMRs marks a historic moment. Not since 1978 has Britain backed two new nuclear projects on the same day. Then it was Torness and Heysham 2 – both still powering the grid today of course. And the state investment in Sizewell C is the largest public commitment to a nuclear project in UK history.

Alongside this, important work is underway to ensure the UK remains the best place in the world to deliver new nuclear, with progress on streamlining regulation to enable innovation, accelerate delivery, and uphold the highest standards of safety and public trust.

Momentum is also being reinforced by international partnerships. Agreements with US companies for example, including proposals for new advanced nuclear at Hartlepool, will help ensure long-established nuclear communities continue to benefit from secure, skilled employment.

Across the lifecycle, progress is clear. Our fusion programmes are demonstrating global scientific leadership. Our fuel and manufacturing supply chain is gearing up to deliver at scale. And in the decommissioning mission, the supply chain is undertaking vital work: keeping sites, facilities and waste safe and secure, restoring land for future use, and developing the long-term solution for geological disposal. This work alone accounts for billions of pounds of public investment and sustains highly skilled employment across many communities - a national responsibility carried out with dedication and expertise.

My own connection to the industry is rooted in community. Growing up near Hunterston B, where my father worked, I saw the pride, purpose and stability that nuclear can bring. That belief – that nuclear is a national endeavour as well as a national asset – has stayed with me throughout my career.

Tonight is our chance to celebrate progress, recognise the people who made it possible, and look ahead with confidence. Because we are not just planning the future of nuclear in the UK – we are delivering it.

Thank you for everything you do. Enjoy the evening.

Lord Iain McNicol
Chair, Nuclear Industry Association



It's a great pleasure to welcome you all to our joint Nuclear Industry Association/Nuclear Institute Annual Dinner for 2025. We have again set a record attendance with tickets sold out months in advance.

This year has been a highly significant year for our sector. Several milestone announcements make it worth celebrating, including the Final Investment Decision for Sizewell C, the conclusion of the Small Modular Reactor competition and the Strategic Defence Review to name just a few key events. Beyond this, fusion also saw an enormous investment of £2.5bn for the Spherical Tokamak for Energy Production (STEP) programme. There has also been the work of the nuclear regulatory taskforce on regulatory reform, identifying key opportunities in streamlining the regulatory process to allow delivery of new nuclear at pace.

Nuclear is now clearly positioned to play a significant role in enabling our nation's national and energy security while providing a stable and irrefutable path towards Net Zero.

As the professional membership body dedicated to nuclear, the Nuclear Institute now represents over 5000 people in the industry and counting. And they are looking to what's coming ahead. 84% of our members surveyed earlier this year said they were optimistic about the future of the sector.

We recognise the key role we can play through many of our activities, and this year we've introduced several new membership benefits and initiatives to support nuclear professionals. The Nuclear Professionalism Standard® has now taken over from the Nuclear Delta as our independently verified professional recognition.

We've launched an eLearning platform with over 90 CPD-certified courses available on relevant topics. Several of our technical conferences are also now CPD-certified, further enhancing these as important development opportunities. Elsewhere, our new jobs board provides members with a place to find their next career move and support with employability.

The Nuclear Institute shop is also open for business, with a wide range of clothing, merchandise, books and gifts available for you to represent nuclear and the industry with. Perhaps you'll find a Christmas gift for someone on there?

These new benefits come on top of our existing mentoring, learning and CPD programmes, and of course the engaging activities run by our regional branches, special interest groups and Young Generation Network. All of this is underpinned by our new strategy, aiming to double our membership by 2030, that was launched in Parliament back in January.

It has been an honour and a privilege to serve as President of the Nuclear Institute over the last two years. As my term comes to an end, I'm excited about the years to come and delighted to be handing over to Professor Adrian Bull MBE HonFNUCL, Dalton Nuclear Institute, University of Manchester. Adrian will continue to ensure that the Institute is uniquely placed in enabling success at this critical time for our nuclear community.

If you haven't already, then please join us as a member and work with us to enable a stronger nuclear community with nuclear professionalism at our core. Enjoy your evening.

Professor Fiona Rayment OBE FEng
FRSE CEng CChem FRSC FNucl
President, Nuclear Institute





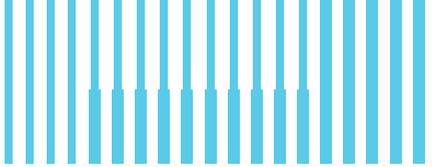
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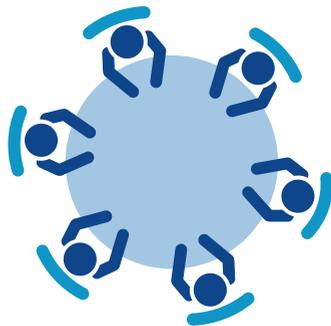
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We bring advanced engineering and technology solutions to the most significant challenges around the world including the UK's most critical nuclear and defence programmes

With more than 6,000 talented and committed people and the country's largest private-sector nuclear laboratories and test facilities, we are helping to create a secure and vibrant future.



TOP TABLE



**Prof. Fiona Rayment OBE FREng
FRSE CEng CChem FRSC FNucl**
President, Nuclear Institute

Robert Gofton CMgr MCMI
CEO, Nuclear Institute

Lord Iain McNicol
Chair, Nuclear Industry Association

Tom Greatrex
Chief Executive, Nuclear
Industry Association

Declan McGeeney
Director of Technical Safety and
Digital, Laing O'Rourke

Philip McLoughlin
Business Development Manager,
Cavendish Nuclear

Martin Shaw
VP Finance, Amentum

Paul O'Shaughnessy
Vice President, KBR

Emma Chorlton
Recruitment Partner, AtkinsRéalis

Morgan Zimmermann
CEO Netvibes-Exalead,
Dassault Systèmes

Craig Boothby
Managing Director at Springfields
Fuels Ltd, Westinghouse

Lindsay Roche CEng FNucl
Business Development Director,
Morgan Sindall Infrastructure

Paul Barden

Director for Business Development —
Nuclear & Defence, BakerHicks

Mark Rouse

Skills Director, National Nuclear
Strategic Plan for Skills

**Dr Rebecca Weston FREng
FInstP FNucl**

Director-General, Ministry of Defence

Gwen Parry-Jones OBE FREng
Special Advisor to the CEO, Nuclear
Decommissioning Authority

Tricia Austin

Managing Director, NSAN

Maria Korsnick

President & CEO, Nuclear
Energy Institute

Craig Pilkington

Chair, Young Generation Network

Janet Fletcher

Vice President, Women in Nuclear UK

Stuart Crooks CBE FREng
CEO, Hinkley Point C

David Peattie FREng FNucl

Group CEO, Nuclear
Decommissioning Authority

Ged Flynn

Chief Executive, POPYRUS

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ORDER OF THE EVENING



- 18:00 Pre-Dinner drinks in the Ballroom**
- 19:30 Call for dinner**
- 20:00 Welcome** – Fiona Rayment, Nuclear Institute President
- 20:05 PAPHYRUS** – Ged Flynn, Chief Executive
- 20:10 Dinner served**
- 21:40 Comfort break**
- 22:10 Nuclear Institute Young Generation Network** –
Craig Pilkington, Chair
- 22:15 Closing Remarks** – Lord Ian McNicol, NIA Chair
- 22:30 After Dinner Celebration in the Ballroom** –
Sponsored by Cavendish Nuclear
- 01:45 Band finishes and bar closes**
- 02:15 Carriages**

Starter

**Montgomery Cheddar, Leek &
Caramelised Onion Pithivier (V)**

Black truffle & Parmesan cream

Main Course

Braised Jacobs's Ladder, Herb Mustard Crumb

Bubble & squeak, wilted spinach, Vichy carrot, Port wine sauce

Buratta & Ricotta Raviolo, Smoked Onion Soubise (V)

Tomato & aged balsamic tapenade, parmesan tuille

Desert

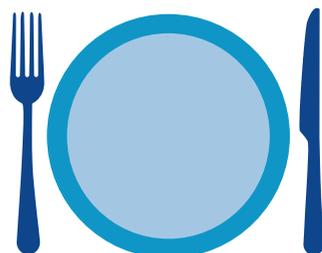
Blood Orange Torte (VG)

Passion fruit crèmeux & blood orange coulis

Coffee and Grosvenor House Chocolates



MENU

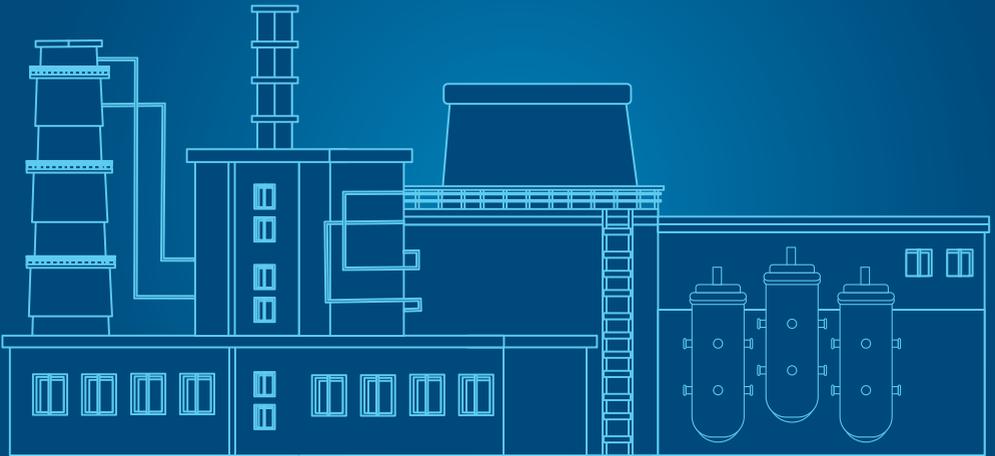


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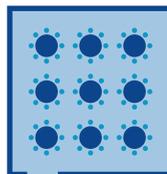
BakerHicks are a design, engineering and project delivery company specialising in complex infrastructure, process and built environments across the full project life cycle.

Within the nuclear and defence industry we've contributed to some of the largest infrastructure projects for both public and private sector clients. We deliver all stages of a project, from masterplanning through to decommissioning, using a systems engineered approach to ensure total integration and full functionality. From feasibility and design studies to commissioning, handover, operational support and asset care, we provide access to expert resources, and are qualified and experienced in safety and quality requirements across the range of UK high hazard industries.

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- ✓ Mechanical Piping
- ✓ Process
- ✓ Project Management & Control
- ✓ Transport Planning

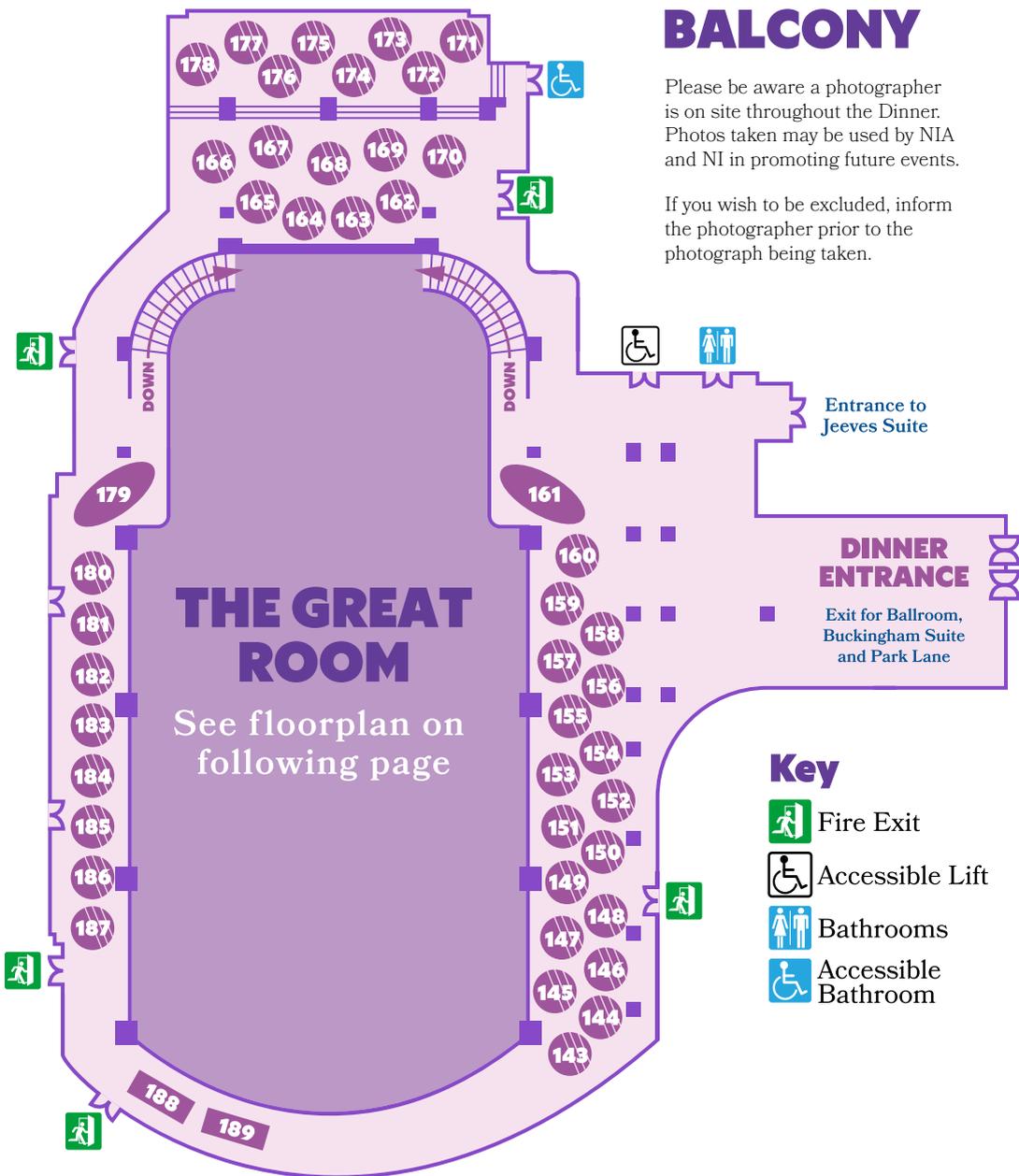
SEATING PLANS



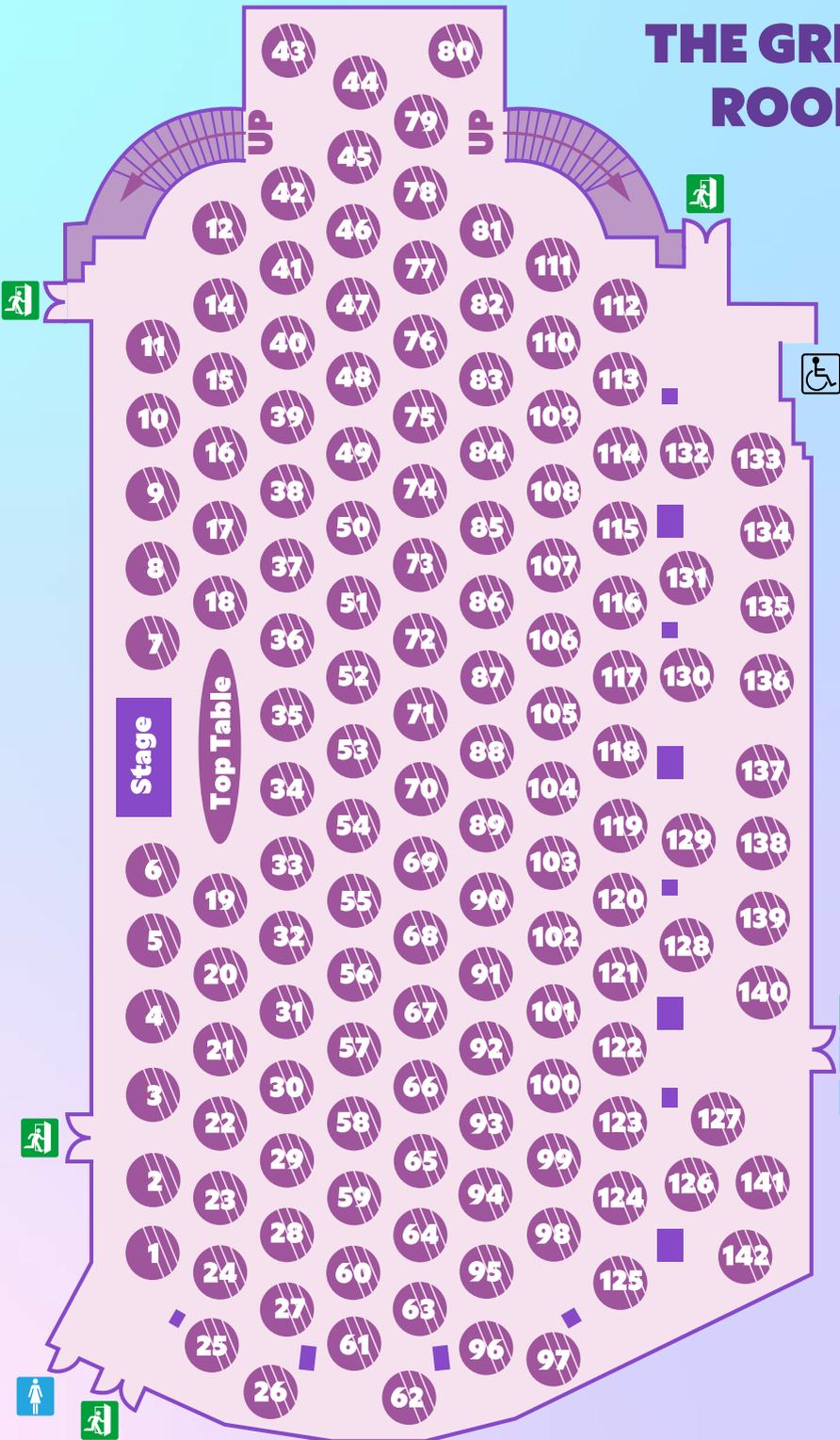
BALCONY

Please be aware a photographer is on site throughout the Dinner. Photos taken may be used by NIA and NI in promoting future events.

If you wish to be excluded, inform the photographer prior to the photograph being taken.



THE GREAT ROOM



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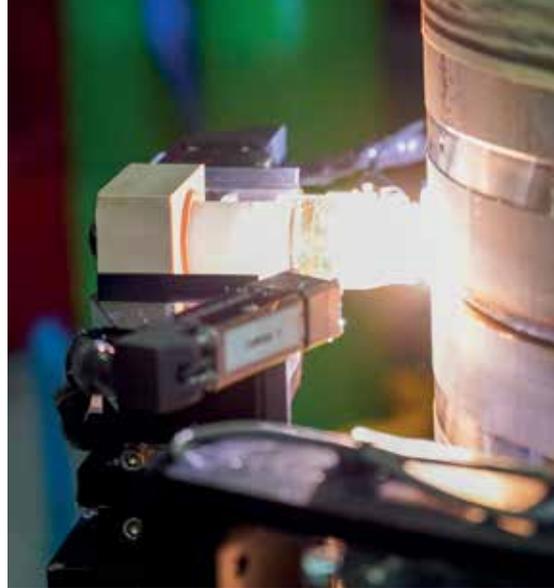
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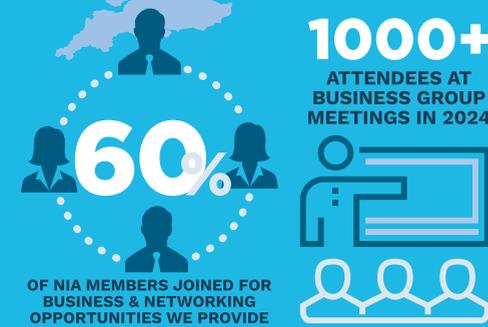
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Whether your business is solely based in nuclear, or nuclear makes up a part of what you do, or if you are looking to join the sector, there are many ways membership of the NIA can benefit your business.

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NIA brings together the whole industry and allows companies to exchange ideas, hear about opportunities and help develop important policies through our business group programme and events.

Promotion to industry

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NIA is the voice of industry in Westminster and the media. We advocate for all parts of the sector, from existing operations to new build, the supply chain and decommissioning.

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SME MEETING 2026

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Back by popular demand, with a new and improved format! The event will allow SMEs to showcase their capabilities, host “listen and learn” sessions, and provide opportunities for 1-2-1 meetings.

Although the event will be aimed at our SME members, we welcome and encourage participation from larger organisations as there will be areas for you to get involved in.

Registration for attendees will open on 5 January 2026 More details available at <https://www.niauk.org/sme-meeting-2026>

PHOTO STUDIO

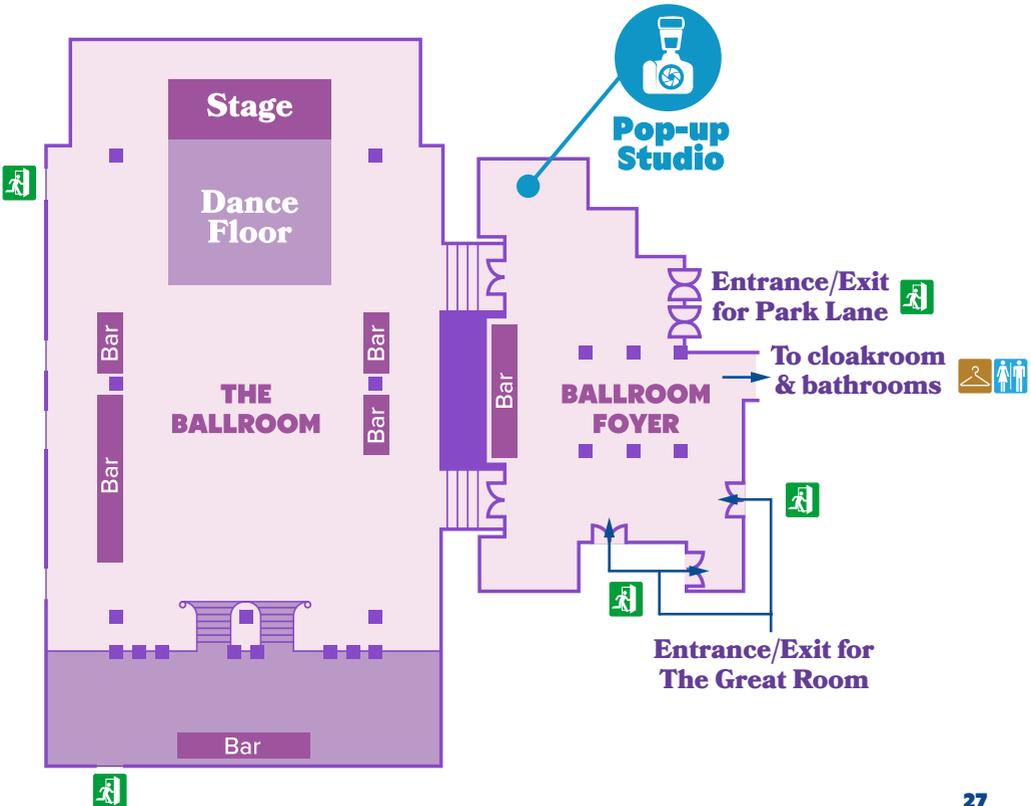


Be sure to visit the pop-up studio for a commemorative photo during the After Dinner Celebration. You will find the studio in the Ballroom Foyer, or stop by our photo walls in the Great Room Assembly Foyer for a selfie.

You will also be able to view and download your photograph from Monday 8 December. Simply scan the QR code or visit <http://bit.ly/NIA-NIAD2025>.



PETER CRANE petercranephotography.com
PHOTOGRAPHY peter@petercranephotography.com



UPCOMING EVENTS 2026



- 19-21 Jan** NIA's Nuclear Week in Parliament
London
- 11 Feb** NIA's Cross Industry Group – Nuclear Medical Isotopes
London
- 24 Feb** NIA & WiN UK Parliamentary Networking Event
London
- 26 Feb** NIA New Build & Existing Generation Group with WNF
Cardiff
- 5 Mar** Nuclear Institute Cumbria Branch Dinner
Energus, Lillyhall
- 26 Mar** NIA's SME Meeting
Bristol
- 26 Mar** Nuclear Institute Western Branch Dinner
Bristol
- 23 Apr** NIA's Decommissioning & Waste Management Group
Chorley
- 7 May** Nuclear Institute Nuclear Professionals Conference
Manchester
- 7 May** Nuclear Institute North West Branch Dinner
Manchester
- June** NIA's Advanced Nuclear Technologies Event
North West
- 17 Sep** Nuclear Industry Association Business Group
Warrington
- November** 9th Annual Modelling Conference
Venue TBC
- November** Nuclear Security Conference
Venue TBC
- 3 Dec** NIA's Nuclear 2026 Conference
London
- 3 Dec** NIA & NI Annual Dinner 2026
London

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JOIN US FOR THE

**AFTER
DINNER
CELEBRATION**

WITH LIVE MUSIC
FROM HANDFULLASOUL

THE BALLROOM

JW Marriott Grosvenor House London
FOLLOWING THE ANNUAL DINNER

No young person should have to struggle alone with thoughts of suicide.

PAPYRUS Prevention of Young Suicide is the UK charity dedicated to the prevention of suicide and the promotion of positive mental health in young people.



£20 can fund a life-saving call to HOPELINE247, our suicide prevention helpline.



PAPYRUS
PREVENTION OF YOUNG SUICIDE